

**Changing for Excellence Business Case: Facilities**

Projects	% Complete
<ul style="list-style-type: none"> <li>• Consolidate FO and Housing Maintenance Staff: <i>capitalize on economies of scale</i></li> </ul>	100%
<ul style="list-style-type: none"> <li>• Performance Management: <i>implement cultural change to improve staff engagement</i></li> </ul>	100%
<ul style="list-style-type: none"> <li>• Zone Maintenance: <i>develop system to reduce supervisory staff and improve efficiency</i></li> </ul>	100%
<ul style="list-style-type: none"> <li>• Energy Reduction and Sustainability: <i>execute plan with incentives for participation</i> <ul style="list-style-type: none"> <li>○ The Energy Programs office has hired an energy technician position to assist in managing building temperature controls systems for schedules and setbacks, and identify energy savings opportunities in buildings. We have also filled the Energy Conservation Specialist position to work on energy behavioral management and broader sustainability areas to benefit KU with measurable energy savings from building audits and other behavioral outreach programs. These two positions replace functions that were provided under the former ESP contract, and will help KU achieve measurable reductions in energy consumption on campus. This update completes this last project for Facilities Services.</li> </ul> </li> </ul>	100%